

REPORTER

UNITED STEELWORKERS LOCAL 2-232

Presidents Report by Jesse Edwards



Strattec

Discharge Rescinded

At Strattec, two members who were discharged have been rein-

stated. The union met with the company and presented documentation explaining why these members should be rehired. Both members thanked the union for the work that we did.

New job/Die cast

The buggy man in the die cast department complained to the union that they were understaffed. The union investigated and agreed with the members. The union met with the company and they agreed to add three additional employees, one per shift. The buggy man is lg.18 and the new position is lg.16 machine attendant.

New Business

The company is looking for new work for die cast and the Rosler. Stay tuned!!

Classes

Strattec is willing to offer classes so employees can qualify for jobs where tests are required. Some tests require gage reading, blue print reading and an aptitude test. If you want to take classes you should notify the union or H. R.

Arbitration

At Strattec the union has one grievance scheduled for arbitration.

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Special points of interest:

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- **Briggs Report page 2**
- **USW President Leo Gerard on the 2012 election results on page 3**
- **Briggs & Stratton Retiree Club information on the back page**

Labor Council for Latin American Advancement (LCLAA) Launches New Interactive Website for 40th Anniversary

The House of Latino Labor is proud to announce the official launch of its 40th Anniversary Website! We welcome you to visit us at <http://lclaa.org/>. In this important occasion, LCLAA is announcing the debut of our brand new bilingual website which contains a blog with the latest labor updates, a vast array of social networking tools

and media, and independent sites for LCLAA's campaigns. In a time when Latinos are, on average, ten years younger than the rest of the population, and where a large portion of political advocacy takes place online, an effective and streamlined website that communicates with key constituencies is essential to aggressively protecting Latino worker's rights.

The bilingual website will allow individuals to quickly access videos of LCLAA's latest actions, photo albums of advocacy events, learn more about LCLAA's campaigns and efforts to improve conditions for Latino workers, and share this content with their friends using unique social media and educational tools.

Happy Thanksgiving



President's Report continued

Open enrollment

The open enrollment period is November 1, 2012 through November 30, 2012. Your insurance packet has been mailed to your home.

Briggs

Open enrollment

At Briggs the open enrollment period is November 1, 2012 through November 15, 2012. The insurance packet has been mailed to your home.

M/F Temps

At the M/F plant the company expanded the building. The expansion was completed in October. The

company also kept temps past Labor Day. Per the contract all temps must be gone by Labor Day. The company kept 5 temps past Labor Day. The union wrote a policy grievance and requested to meet right away. The company hired 3 of the temps and the other two were let go.

Discharged/Arbitration

At Briggs we have two discharged members. We are currently in the process of scheduling a 3rd stage grievance meeting. We also have a grievance scheduled for arbitration.

HSB/Generators

Due to the hurricane out east, production for the hsb generators has increased

from 65 per day to 100 per day. At this time they are working 9.0 hours, Saturday and Sunday.

Financial Advisor

A financial advisor attended the membership meeting held October 21, 2012. If you missed it and would like to meet with a financial advisor, the union will introduce you to them. You can see your Grievance Rep. or contact the 2-232 Union office at 414-257-1041.

In Solidarity,

President Jesse Edwards

Attention
Retirees:
If you are having trouble receiving benefits from either company, please call the Union Office at 414-257-1041 and we can assist you.

Briggs Report by Erica Jackson

Greetings Members:

I want to start by saying that it is very important that you make it to the next membership meeting. The next contract is coming soon and we must show Briggs and Stratton that we do stand together.

Stewards please make sure all the new hires know who you are. Take them under your wing,

check on them, and make sure they are up to par on everything from attendance to performance. HR is not playing and they are walking the new hires out just as quick as they walk them in. Members please watch your attendance. Remember, 3 final warnings in 18 months and you could be terminated.

On a better note, Home

Standby is on O.T, and so is MFDC. We do have contractors in because Briggs and Stratton is currently hiring.

This will conclude my report and I look forward to seeing all of you at our next membership meeting on December 2nd.

Erica Jackson
Briggs and Stratton
Grievance Representa-

President Obama Re-elected; Democrats, Independents Win Seats

Pittsburgh (Nov. 7) – **Leo W. Gerard**, president of the United Steelworkers (USW) said today's Election Day outcome was defined by America's union workers in the heartland, casting their votes to move America forward to re-elect U.S. President Barack Obama and Vice President Joe Biden.

USW President Gerard said, "Most American workers chose Obama for turning the economy around, passing the Affordable Care Act, rebuilding the auto industry, enforcing our trade laws and adding 5.5 million jobs in the last 32 months." Gerard adds: "We have more to do, but we're on the right track with this President."

"Going into this, I wanted to prove three things: The best man would win based on his character, not his skin color; you can't buy an election, and I wanted to prove that they couldn't intimidate our people at the polls. And we did it."

"Our union members fought Super PACs by millionaires and billionaires with boots on the ground, worker-to-worker. It's an historic triumph for the commitment we made together with other unions and progressive allies to fight back against the corporate influence in elections and the efforts to suppress voting."

"The USW organized a formidable army of volunteer union activists, retirees and

poll watchers, who focused on eight battleground states and engaged in some 63 key congressional contests." The states were: CO, FL, IA., NH, NC, NV, OH, and WI.

In the past two weeks, the USW amassed 4,100 trained volunteers, plus another 2,900 worksite union members to pass out 2.1 million candidate handbills. Election Day reports filed show 18,315 shifts of USW volunteers and retirees in the battleground states doing block walks and door knocking. During the past two weeks in those states, USW members knocked on 173,800 doors. Another 376,790 direct campaign mailers were sent to USW active and retired members who resided in the battleground states.

State campaigns and ballot issues were setup separately within USW district structures to deal with propositions that threatened the rights of workers to join unions and limiting their rights to engage in the political process.

Among the USW field volunteers in battleground states were Jessica Schiessl, 30, a Local 482 materials handler for a paper mill in Oshkosh, WI. She was door knocking and a poll watcher on Election Day. "The experience has changed my life," Schiessl said. "I've only got a few years work time, but I'm also fighting for the 20-year mill workers who don't want candidates who have a record of shipping jobs offshore."

Joe Sterling, 48, of Ohio USW Local 3610 at a maker of rollers for steel mills in Canton, led dozens of union volunteers while on union-paid leave from his job for the past five months to mobilize for candidate rallies, coordinate phone banks, and to distribute handbills at worksites starting at 5:30 am. "What kept me motivated was the threat by those severely conservative candidates who promised to shutdown workers' rights to a union."

In Nevada, Local 5282 Vice President John Martinez, 45, took a leave from his chlorine operator's job at Olin Chlor-Alkali Corp., in Henderson, starting after Labor Day. "During the past week I had 25 union volunteers doing block walks and helping with GOTV for early voter participation that included my three sons wearing Steelworkers for Obama-Biden T-shirts."

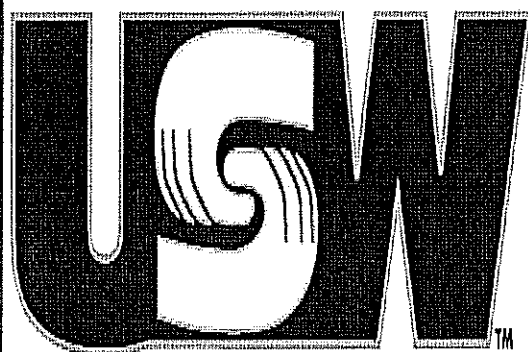
A USW Local 710 paper worker Rodney Crow in Colorado, another battleground state, has been working fulltime on leave from his corrugator operator's job since June to recruit campaign volunteers among USW-represented plants in the Denver area for worksite flyers and neighborhood block walks. "I worked early morning until late night with hope we would re-elect President Obama and deliver votes for at least two Democratic congressional seats," he said.

The USW is a North American union representing 850,000 workers in the manufacturing, energy and service sectors. For more:

www.usw.org.

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UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Local 2-232 Reporter

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Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

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Hours 7:00am – 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

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Briggs Retiree Club

I am happy to report we have a lot of new members that have joined our Retiree Club.

I want to let everyone know, because of other commitments, I had to drop my position on the board. Diane Bowen

will be the new Corresponding Secretary. Diane can be reached at 414-760-0949. If you have any knowledge of someone that is sick or deceased, please contact Diane so we can get a card out to them.

If anyone wants to join our Retiree Club, they can call Erma Gorecki at 262-781-8951.

Thank you all and God Bless!

Sherry Kent