REPORTER

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MAY 2009

PRESIDENT'S REPORT by Scott Godshaw

Belanger Elected to Strattec Committee Briggs to Eliminate Rehab Department

With the departure of Strattec Bargaining Committee man Al Olivares, an election was held at the May membership meeting. Alan Belanger and Yolanda Turner were both nominated and accepted the nomination. Belanger won the election and will fulfill the remainder of Olivares' term which ends March of 2010. This is Belanger's second time on the bargaining commitee as he served 2 terms before from 1998 to 2002.

Al Olivares was on the Strattec bargaining committee from 2002 to the present. He was a co-editor of our *Reporter* and the author of the Strattec Corner. He left his Strattec employment to go to work for WE Energies. On behalf of the joint board, I would like to thank Al Olivares for his many contributions to this Local over the years. We wish you the best of luck in all your future endeavors. You will truly be missed.

In other news at Strattec, layoffs continue. Third shift went down this past Sunday May 18th as approximately 27 more people were laid off on

July Membership Meeting

Sunday July 26, 2009 9:30 a.m.

Frank Monreal's El Matador 9155 W. Bluemound Rd.

IMPORTANT BUSINESS

- Reports of Officers, Grievance Representatives and Committees
- Discussion and action on any other proper business for this meeting.

Friday. That is a combination of voluntary and involuntary. There are approximately 46 members on layoff at this time

Also at Strattec, because of the layoffs and the new COBRA amendments, members are asked to fill out paperwork for COBRA soon after they get laid off even if they are entitled to the 9 months of insurance per the contract. The member will get either 3, 6 or 9 months of company insurance depending on seniority and must continue to pay their portion of the premium. In the event of needing COBRA, the member will now only pay 35% of the total premium. COBRA enabled you to keep your medical insurance up to 18 months but you always had to pay the full monthly premium of the plan.

Congress passed the landmark COBRA (which stands for Consolidated Omnibus Budget Reconciliation Act) health benefit provisions originally in 1986.

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BRIGGS

At Briggs in the Service Division at the Falls, the company has informed us they are adding 3 new cameras. One of the cameras will be placed outside the premises, 1 camera will be placed by the employee entrance and the last camera will be put up near the fork lift battery area. These cameras will be in place before July 1st.

Also at Briggs, the Rehab/Transitional work department will be eliminated by the end of this fiscal year which is June 30th. There will still remain light duty/sedentary work for members that are recovering from work related injuries, however, the work will be done normally in the departments you were injured in. The work the company provides still must be within your restrictions.

Vacation checks at Briggs will be distributed on Wednesday June17th. If you worked 1600 hours, you are entitled to a full vacation check. If you worked less than 1600 hours but more than 600 hours your vacation check will be prorated. You need to have 1600 hours to be eligible for pay as you go.



USW NEWS: Labor, Business, Elected Officials Call on D.C. to "Keep It Made in America"

Stories from 11-State Bus Tour on the Future of 7.2 million Auto-Related Jobs in America

Washington, D.C. - From May 11 to May 14, thousands of workers whose paychecks are tied to the U.S. auto industry joined bus tours through 11 states to showcase the ripple effect of economic devastation and lost jobs in industries ranging from steel and paper to shops on Main Street and public education. For highlights from the 11-state bus tour, visit www.madeinamericatour.org.

On Tuesday, May 19, from 9:00 AM-1:15 PM in Room HVC 215 of the Capitol Visitors Center, national economists, labor and business leaders. Members of Congress, local elected officials and everyday workers will bring those stories to Washington and present principles for how taxpayer assistance to the auto industry should only support American jobs and communities. A morning roundtable, moderated by MSNBC's Ed Schultz and joined by featured speakers including Leo Gerard. International President of the United Steelworkers. Wilbur Ross, Chairman & CEO of WL Ross & Company, and Dr. Susan Helper, Case Western Reserve University, Professor of Economics will examine The Auto Supply Chain, Community Impacts and What Congress Can Do.

U.S. auto manufacturing impacts millions more workers than those on assembly lines. Millions of workers depend on auto manufacturing companies as customers - in 19 U.S. states auto supply manufacturing is either the top or among the top five industrial employers - and millions more depend on auto workers as customers in their stores and restaurants. Local governments depend on income tax and property tax from middle class families to pay for education, health and safety services. To learn more about how the auto manufacturing industry impacts local communities visit www.americanmanufacturing.org.

Recognizing the consequences that U.S. auto manufacturing has on communities across America, the Alliance for American Manufacturing, United Steelworkers and Mayors and Municipalities Coalition are presenting Congress and the Administration with principles for revitalizing the auto and auto parts manufacturing sectors, and driving economic activity beyond the assembly line floor:

Stimulate domestic demand for automobiles, such as an incentive program like cash-for-clunkers with a strong domestic content requirement and restoring credit for consumers and businesses.

Only risk American tax dollars to support domestic jobs, investment, and innovation, and reject off-

shoring as a path to profitability for GM and Chrysler.

Restore cooperative innovation and research and development efforts. A National Automotive Research and Development Program, for example, could provide incentives for companies to create programs that lead to better, safer, and more fuel-efficient vehicles - built domestically.

Change health care policy to eliminate structural problems for the domestic auto industry. The Big Three's foreign competitors benefit from either national health care plans or through offering substandard benefits.

Ensure trade policy promotes U.S. interests. The U.S. imports \$41.5 billion in cars and light trucks from Japan and \$7.5 billion for Korea, while we export only \$534 million and \$373 million respectively. We must address non-tariff barriers to trade in these markets, end currency misalignment and aggressively enforce our trade laws to eliminate unfair trade practices.

Additional panel guests and speakers include: auto supply workers, auto dealers and workers from the bus tour as well as Tom Conway, United Steelworkers international vice-president; Scott Paul, Alliance for American Manufacturing executive director; Mayor Virg Bernero (Lansing, MI); City Manager Peter Auger (Auburn Hills, MI); Mayor Kevin Wixom (Hinkley, MI); Mayor Carty Finkbeiner (Toledo, OH); Mayor Marlene Anielski (Walkton Hills, OH); Major Charles Brunner (Bay City, MI); Mayor Katherine Procop (Twinsburg, OH).

Leo W. Gerard, USW international president said, "Traveling around the country last week, we heard from laid-off people in Fort Wayne, Indiana, who desperately want to go back to work making auto parts. They are angry that their tax dollars might be used to export jobs. In Granite City, Illinois, a fourth-generation restaurant owner agonized over the thought that he may not be able to hand down his diner to his baby girl because local plant closings have hurt his business. All over the country workers on and off the assembly line are counting on our leaders to recognize that there's much more at stake than profits. Saving the auto industry is about 7.2 million people, their families and their communities. Our teach-in aims to bring this message to Washington - that this is America's fight, and a strong domestic auto industry matters to all of us."

The USW represents 850,000 workers.



Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman, S.C.

WHAT YOU SHOULD KNOW ABOUT AUTO INSURANCE

Why buy auto insurance? You buy auto insurance to protect yourself, your family and your assets. Auto insurance policies include several types of protection. The liability portion of auto insurance pays for injuries or damages you cause, including to passengers in your car. Other coverages pay for damages to your car and to protect you in case you have an accident with someone who has no insurance or too little insurance. Nearly all policies also require the insurance company to defend you if a claim is made against you.

Must you buy auto insurance? In Wisconsin, you are not required to buy liability insurance. However, our financial responsibility law requires licensed drivers to have insurance or enough money to pay for damages they cause. If you cause an accident and cannot pay for the damages, your driver's license can be suspended. You are then required to pay the damages and buy insurance before your license is reinstated.

If you buy insurance, the minimum insurance coverage required is \$25,000 for injury or death of one person in any one accident, \$50,000 for injury or death of two or more persons in any one accident, and \$10,000 for property damage in any one accident. Uninsured motorist coverage is also required at the same limits. Underinsured motorist coverage must be offered to you in the minimum amount of \$50,000 per person and \$100,000 per accident.

What's the "right" amount of insurance? The minimum amount of coverage may not be sufficient to cover damages caused in an accident or to protect your assets. The "right" amount of insurance depends on the level of your personal assets that require protection. In most cases, you should buy the highest level of coverage you can comfortably afford. Compare premiums for different levels of coverage. Rates for higher levels are not that much greater than lower levels of coverage.

Because serious injuries can result in high medical bills and other costs, you need adequate coverage. You could be held responsible for expenses in excess of your liability insurance coverage. If you have substantial assets, you should consider purchasing an umbrella policy.

If you have questions about worker's compensation, personal injury or social security disability, feel free to call the Previant Law Firm at 414-271-4500 or toll free at 1-800-841-5232.

Back in the Saddle again

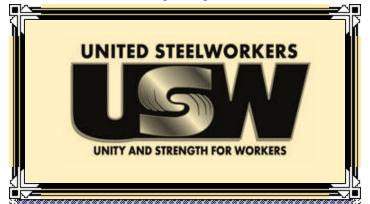
by Alan Belanger

Let me start by thanking everyone who was able to attend the Sunday May 17th membership meeting. It was good to see the democratic process of



the election take place with a vote. On Tuesday May 19th, I was given my first chance to participate in what the bargaining committee does. Let me tell you, it felt wonderful to be back in the saddle again.

Thank you,
Alan Belanger
Strattec Bargaining Committee



Local 2-232 Legal Clinic

Do you have legal questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 2-232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman at the Local 2-232 Union office, 8500 W. Capitol Dr.

Legal clinic hours:
1:00P.M. to 4:00P.M.
First Monday of the month.
Call for an appointment
414-463-7425.

Please see our website at www.previant.com.

And don't forget to listen to the "Previant Legal Line" every Saturday at noon on WTMJ radio 620 AM.

From the Desk of Financial-Secretarjy Treasurer Ralph Schwieger

American Recovery and Reinvestment Act Highlights

Here are some of the highlights of the American Recovery and Reinvestment Act that President Obama, signed into law in February. Many of the provisions in this Act, directly help our laid off brothers and sisters. This information was sent to us by the United Steelworkers Rapid Response Team.

- 1. <u>Provides Tax Cuts for 95% of Working Families</u> For 2009 and 2010, the Act gives a refundable tax credit of up to \$400.00 for working individuals and \$800.00 for working families.
- 2. Extends and increases Unemployment
 Compensation (UC) and Temporarily Suspends
 Federal Taxes on UC The Act extends Emergency
 Unemployment Compensation, which is 33 weeks of
 extended coverage beyond state benefits, through the
 end of 2009. It also increases unemployment weekly
 benefits by and additional \$25.00 through 2009 and
 temporarily suspends federal income tax on the first
 \$2,400.00 of unemployment benefits per recipient on
 a temporary basis.
- 3. Provides Assistance with COBRA When faced with a layoff and the end of employer-provided healthcare, employees have the option to continue their healthcare if they pay the full cost, which is cost-prohibitive for most unemployed people. The Act provides a 65percent subsidy for COBRA for up to 9 month for employees laid off between September 1st, 2008 and December 31st, 2009. It is estimated that this will help 7 million people maintain their healthcare.
- 4. Expands Trade Adjustment Assistance (TAA) Programs TAA will now extend to service sector workers and workers affected by off shoring or outsourcing to all countries. It increases training funds, creates a TAA program for affected communities, gives automatic TAA eligibility for workers suffering from import surges and unfair trade, and allows for easier access and more flexibility with TAA health-care, training and reemployment benefits.
- 5. <u>Helps Pay for Education</u> Rising education costs coupled with stagnating wages, the credit crisis and job losses mean fewer of us can afford higher education for us or our children. The Act provides money for Pell Grants and college work-study programs. It also contains money to improve head start programs, programs for disadvantaged kids, special education programs and child-care for low income families with working parents.

Briggs Retiree Club

Our first brunch for 2009 was very successful as 108 members attended. We always have room for more members to join. So consider joining for all the fun our members have.

We have Bingo every second Wednesday of the month and our meetings are held every third Wednesday of the month. All of our events are held at the Schwabenhof Restaurant. It is located at N56w14750 Silver Spring Drive in Menomonee Falls. We enjoy seeing old faces and new faces as well. Once again all new members are welcome. The cost for joining is only \$24 a year. For information on joining the Briggs Retiree Club, call Erma Gorecki at 262-781-8951.

We would like to send get well wishes to all of our members that are sick and wish them a speedy recovery. If you know of any members that are sick, please send me, Sherry Kent, their names at 262-781-4151, so I can include them in our article.

Fraternally yours,
Sherry Kent- Corresponding Secretary
Bob Johnson- President

Join the Briggs Retiree Club

today call Erma Gorecki 262-781-8951 for information

- 6. <u>Creates Green Jobs</u> Green jobs are quality jobs that help improve our environment. The bill includes money to update the electricity grid, make government buildings more efficient, retrofit housing, conduct research for renewable energy, clean up waterways and hazardous environmental sites and train workers for these types of jobs.
- 7. <u>Modernizes Roads, Bridges, Transit and Waterways</u> Billions for modernizing public infrastructure will help us create good jobs while investing in the needs for the future.

Wisconsin's Governor Jim Doyle has set up the Wisconsin Office of Recovery and Reinvestment website. http://recovery.wi.gov/ If you have computer access you can check this site out and see what WI State programs are funded by the Act.

In Solidarity, Ralph Schwieger

Membership Meeting Recap by Tameka Smith

The meeting started promptly at 9:30 a.m.at Frank Monreal's El Matador 9155 W. Bluemound Rd. in Milwaukee on Sunday May 17th. The meeting was presided by Vice President Allen Evseichik.

A motion was made and passed unanimously under application for membership for 7 employees who were accepted as members.

The Trustee report was given by Vicky Gorecki for the months of February and March.

Ralph Schwieger gave his combined Financial Secretary Treasurer report for the months of February and March.

Communications

Take note: A thank you was read from the family of a deceased member where the Local had sent flowers.

Executive Board Recommended motions that passed:

- LCLAA Purchase membership for \$60
- USW Mini Leadership Conference Send up to 2.
- USW Women of Steel quarterly meeting-Send 1
- WISCOSH Renew membership -\$100
- Milwaukee Area Labor Council Send \$50 for Health and Hygiene Campaign for shelters and bring toiletry items to union office.

Reports of Officers

Vice President Allen Evseichik gave the President's report. He reported on the Trustee at large position ending up being unopposed, the Strattec grievance rep election that took place in March and Al Olivares leaving Strattec which created an opening on the bargaining committee. He went on to report on the Strattec layoffs and filling out paperwork for COBRA and the arbitration case regarding shutting down for a day. He reported on the three new cameras that are going up at the Falls plant.

Jesse Edwards reported on medical premium payments, the powerhouse going off 12 hour shifts, the coil department, department 780 being eliminated. and that the Falls plant is very busy. He also reported that a discharged member was returned to work. And another member that was suspended also was returned to work.

Milton Dawson reported on the layoffs at Strattec and that 27 more members were laid off.

Ralph Schwieger wanted members to be aware that there are going to be flyers regarding upcoming elections. These elections are for the International Officers and our District Director positions. There will be a meeting sometime in June to determine when the meeting will be in September for nominations for these positions and the times and

LOCAL 2-232 REPORTER

May 2009

Volume 30, Issue #3 LOCAL 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY,

ALLIED INDUSTRIAL AND SERVICE WORKERS
INTERNATIONAL UNION

Representing employees of Briggs & Stratton Corp. and Strattec Security Corp. Office 8500 W. Capitol Dr.

Phone 414-463-7425 Fax 414-463-7638 e-mail -office@pace7232.org

Website- www.pace7232.org

Hours 7:00a.m.- 4:00p.m. Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editors: Scott Godshaw, Al Olivares

Officers: President: Scott Godshaw Vice President: Al Evseichik, Secretary-Treasurer: Ralph Schwieger Recording Secretary: Tameka Smith Trustees: Chuck Porter, Vicky Gorecki, Nancy Copeland Guide: Debbie

Curro, Sergeant at Arms: Stanley Quezaire

Briggs Bargaining Committee: Scott Godshaw, Jesse Edwards, Tameka Smith, Dean Wegner, Lorenzo Payne Strattec Bargaining Committee: Scott Godshaw, Milton Dawson, Dennis Nowak, Al Belanger

Membership Information May 2009

612 Members in Good Standing 400 in Briggs & Stratton Unit 212 in Strattec Unit May Dues Payments

381 Dues Paying Members at Briggs 166 Dues Paying members at Strattec 547 Total Dues Paying Members (Difference reflects members off work for lay-off, illness or other reasons)

locations for the voting. The election for these officers and director will take place on November 24th.

By-Law

The amended By-Law regarding a quorum at membership meetings was re-read, discussed and voted on. The amended By-Law passed.

Election

An election was held for the vacant Strattec Bargaining Committee position. The position became open when Al Olivares left Strattec. Al Belanger and Yolanda Turner were both nominated and accepted the nominations. Belanger won the election 17-12.

Grievance Rep Reports

Strattec Security

by Milt Dawson

First off, I would like to thank my union brothers and sisters for returning me as your grievance representative on March 20th. I would like to tell you that I was greatly humbled by the overwhelming support you gave me. I look forward to my continued hard work on your behalf. I will continue to fight for your contractual rights as a worker and will continue to seek out your thoughts and opinions. Just because I'm your grievance rep, doesn't mean I have all the answers. My fight also extends to some of our moral issues that workers face that aren't covered on the pages of our mutually agreed upon contract. My promise to you is that I will always represent you to the fullest. Again, I would like to say thank you.

Brothers and sisters, we are facing no doubt some of the darkest economical times we have ever seen. The business in which we make our living, the auto industry, has fell to its knees. General Motors, our largest customer and at one time the largest company in the world, is looking to file bankruptcy on June 1st. At times like these, when our workers are being laid off due to lack of work or no orders coming in from our customers, this affects us all company and union people alike. No matter how we look at each other, at times like these, we learn that we are more alike than not. We have the same worries, for instance; layoffs, maybe having to go out and look for another job, not being able to pay your house notes or maybe just attempting to keep your house. We are also in the same boat as far as putting off vacations, inability to buy cars or homes or just not being able to pay for a child's education this coming fall. This is not the time for an "us against them" approach. But rather, we need to have a more pragmatic outlook and realize that we all have a vested interest in Strattec Security Corp because the company belongs to us all. We have workers that are on non-voluntary lay off with more than 30 years seniority and workers that were on 3rd shift for many years, now have to go to 1st or 2nd shift because of 3rd shift temporarily discontinued. We understand that a lot of what's happening is out of control of the company and the union. But we do want more communication between both parties. Then the unneeded mistakes could be avoided. Right now workers lives are swinging in the balance so more advance time should



be given when it comes to layoffs. That way, workers can make some plans involving their families. Sure we understand under these circumstances it may not be that easy but we need the company to work harder on advance notice time on layoffs and job eliminations, etc.

Training

We have some issues pertaining to training in dept. 836. But I will not go into details at this time because an earlier meeting on the subject was cancelled due to a scheduling conflict. But I feel that all the parties are willing to find common ground, so there will be a positive outcome to the issue.

In Solidarity, Milton Dawson

Grievance Rep Reports

Briggs & Stratton Grievance Rep

by Jesse Edwards

Insurance

Beginning April 1st, if you need to pay your missed monthly insurance premiums, only a check or money order will be accepted. Cash will no longer be an option as a form of payment. You must make your payment by the 28th of the month. During the month of July, because of shutdown, your deductions for your healthcare premiums will change.

July Shutdown

The shutdown starts on Friday July 3rd and you return to work on July 20th. The company advised the union as of April 1st that MFDC (Service Division) would not be having a shutdown. This is normal for the Falls. During the summer is part of their busy season. Other departments scheduled to work are Depts. 105, 700, 721 and 771. No production departments are scheduled to work at this time. If there is work, they will ask for volunteers.

Powerhouse

The powerhouse is currently working four 12 hour.shifts. As of May 16, 2009, they will switch to three 8 hour.shifts Monday through Friday. This is the same schedule they worked last summer. The reason given is they have less steam demand.

Coils

On April 13th, the Orbital line was shutdown. The company posted for a voluntary layoff. They had 7 operators take the voluntary and since then two have been called back. They are currently running 3 shifts on the Banner line. This flexibility allows the company to run Banner and Orbital stock on the same line. One setup was also affected and took the voluntary. Stators will not be affected until July. Tentatively, when you return from the July shutdown the new line 1 and the current line 1 will become cells. Production is currently not working any overtime and all day workers overtime has been cut. The 6 month period for productivity reward ended April 26th. The payout is due June 10th.

780 / Punch press

As of July 1, 2009 department 780 will be eliminated. The machine control B jobs will be eliminated. The vertislides will be eliminated. The rest of the jobs and the people will become a part of department 770 Coldformers.

MFDC

At the Falls plant, the diversity training has been completed. And from talking to the members and management, they thought it was a success. Some of

Briggs & Stratton Bargaining Committee

by Dean Wegner

Smokers

Company policy is smoking is allowed in the smoking area only before work, during breaks and at lunch time. Please follow the company policy; I do not want to see people written up.

Safety Glasses

Please have your safety glasses on at all times. It's for your own safety. We do not want to see any employee getting hurt.

5S

Our old Burleigh plant is looking pretty good. Tools and supplies are put in an organized place. The theory is, if it doesn't move, paint it (paint can do wonders). The plant is looking very clean. This is all part of the company's new 5S program.

Jesse Edwards

I would like to thank Jesse Edwards for the good job he is doing as grievance rep. The job can be overwhelming sometimes. Jesse, keep up the good work. If you need to get in touch with Jesse, he is available for all shifts. His number is 414-259-5333 ext.2197. If you are calling from the Falls plant, his number is 6020-2197. His pager is (9)669-5922.

Health Risk Assessments

Don't miss the opportunity to take your health risk assessment. Your health is very important and just taking the assessment puts money in your pocket. The screenings will be held in August.

In Solidarity, Dean Wegner

the problem area's addressed were communication and respect of genders. Also, at the Falls plant 3rd shift started on April 26, 2009 and they expect it to run until mid August. They are running with 7 people, all volunteers. Since the 4th of July is on Saturday, they will shutdown on July 6th. They are also planning to give more vacation the week of July 6th. At this time, the Falls is busy and doing very well.

Stewards

We have two new stewards at the Falls, Patrick Gauthier and Vinith Inthisane. They both are doing a good job. Keep up the good work. Vinith is finishing Mike Ortiz' term who transferred to first shift. I would like to thank all the stewards for the hard work they do. The steward is the backbone of the union. If you have any issues or concerns, go see your steward.

In Solidarity, Jesse Edwards

Wellness Corner "You can't live without it" May is Better Sleep Month

By Brenda Reed, psychologist

May is Better Sleep Month

By Brenda Reed, psychologist

Insomnia consists of difficulty falling asleep, staying asleep throughout the night, and waking too early. Consequences of insomnia can include fatigue, concentration and memory problems, emotional problems such as depression and anxiety, and increased risk for medical problems. Most people experience sleep problems occasionally; however, one out of 10 adults suffer from chronic sleep difficulties.

The causes of insomnia are varied and include medical disorders, psychiatric disorders, and substance use. Once insomnia develops, individuals may develop behavioral and thought patterns that perpetuate and exacerbate insomnia. Behavioral patterns often develop unintentionally as the individual makes attempts to improve the sleep problem, such as staying in bed for longer periods when not sleeping.

However, many behaviors such as these can actually make the sleep problem worse and become chronic. Thought patterns and emotions can also worsen one's problem with sleep, such as having thoughts that the individual is no longer in control of their sleep. Some individuals may have misconceptions regarding sleep that can also have an impact.

Psychologists who specialize in sleep disorders can help an individual in several ways. They can help to address maladaptive behaviors that develop and influence one's sleep. The goal is for the psychologist to help the individual return to normal sleep patterns through elimination of the maladaptive thought patterns and habits that developed. This may also entail treatment of underlying psychiatric disorders that influence an individual's sleep, such as anxiety or depression.

A sleep psychologist will also assess for other sleep disorders such as sleep apnea, periodic leg movements, restless legs syndrome and narcolepsy. If warranted, the individual would be referred to a sleep physician for consideration of an overnight sleep study, or for medication to help regulate the sleepwake cycle.

Some individuals may request the assistance of a sleep psychologist to achieve discontinuation of long-term sleep medication usage. The psychologist can help the individual to acquire the necessary skills to work towards tapering and discontinuing medication.

Dr. Brenda Reed is a psychologist with Aurora Health Care who is the only provider in Wisconsin certified in behavioral sleep medicine.

National Employee Health & Fitness Day May 20th

National Employee Health & Fitness Day (NEHF) is the third (3rd) Wednesday in May each year. Administered annually by the National Association for Health & Fitness, NEHF is a national health observance, created to promote the benefits of physical activity for individuals through their worksite wellness activities. Founded in 1989, National Employee Health and Fitness Day has enlisted tens of thousands of participants from employers around the world.

Wellness programs enhance the overall health and productivity of Aurora's caregivers all year long! Potential benefits of wellness for caregivers:

- · Lower levels of stress
- · Increased well-being, self-image and selfesteem
- · Improved physical fitness
- · Increased stamina
- · Potential weight reduction

Healthy Corner

Here are some important numbers for Briggs employees regarding your health:

Health-Link -Access to immediate, confidential, healthcare expertise. 1 -888-228-7672

Patient Care-Helping you through the healthcare maze.
1-877-344-7474
www.patientcare4u.com

Here is an important number for Strattec employees regarding your health:

United Health Care
Health care problems or questions, call
toll-free 1-866-827-9025
www.myuhc.com