

REPORTER

UNITED STEELWORKERS LOCAL 2-232

President's Report by Jesse Edwards

At Briggs

Arbitration Win!

It was brought to the union's attention, production workers were not being paid properly. The union wrote a grievance and tried to resolve it at a 3rd stage grievance meeting. When this process failed, the union took the grievance to arbitration. The union received a favorable decision

in March 2013. All of the members involved were paid lost wages on May 23, 2013.

Briggs/Negotiations

The current contract ends July 31, 2013. Our international staff rep. and the bargaining committee will start negotiations, June 24, 2013. Some of our members are asking, will our attorney be at the bargaining table? The at-

torney is not at the table but we have access to our attorneys at anytime throughout the bargaining process.

Locked out

We had a member locked out of work. The company claimed violence in the work place. The member was evaluated and returned to work fit for duty.

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JUNE SPECIAL MEMBERSHIP MEETINGS

MONDAY JUNE 17, 2013

Noon for 2nd Shift

3:00p.m. for 1st Shift

Local 2-232 Union Office

633 S. Hawley Road
Suite 116

At this meeting we will discuss and vote on the date, time and location for the membership meeting to be held September 22nd, that will include nominations for International Officers and District 2 Director. We will also discuss and vote on

times and location for the November 26th election for these positions.

This will be the only business conducted and this meeting is mandated by the International.

Special points of interest:

- President's Report
- June Special Meeting
- Solidarity!!
- News from the Financial Sec. Treasurer

President's Report continued

Briggs/Layoffs

At the time of this writing, the company has posted for voluntary layoffs at the Burleigh plant. The union has not been notified of a return to work date.

CAT Team

A communication action team has been established and we are looking for more volunteers. If you would like to join the communication action team, please see your steward or the bargaining committee. We had our first meeting on June 1, 2013.

3rd Stage

A 3rd stage grievance meeting was held on May 1, 2013. We discussed two discharge grievances.

Guest at the Membership Meeting

Bill Verbeten, from American Income Life Insurance, addressed our members at the May 19,

2013 membership meeting. American Income Life is 100% union. They will contact you soon. You will have the option to sign up for a \$3,000 policy and it's all free because you are a union member.

At SEIU

An election was held prior to the membership meeting to elect a steward and grievance representative. Larry Warman is the Rep. and Todd Stoner is the steward. Congratulations to Larry and Todd.

At Strattec

3rd Stage

On May 6, 2013, the bargaining committee met with Strattec to discuss two discharge grievances. The company refused to rehire one of the members back because they violated the last chance agreement and the other grievance was put on

hold until more documentation could be provided.

Training/Classes

The training that Strattec offered is done. The majority of employees who signed up completed the class. This was a success and because of the training, all skilled jobs have been filled. However, the company has qualified employees to fill vacancies when they occur. All of the employees who completed the class will receive a certificate.

4th of July

Strattec will be closed July 4th and 5th to observe the holiday.

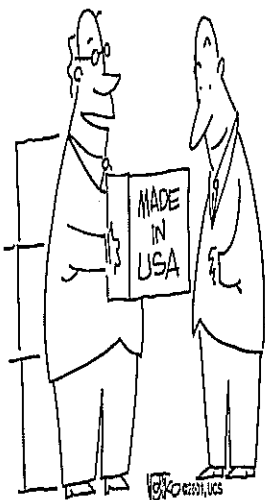
Business/Strong

Strattec remains busy, as business is very strong. They are finishing up another good year.

In Solidarity,

President,

Jesse Edwards



"There's this town in China they're calling 'USA!'"

Dear Brothers and Sisters, by Erica Jackson

I don't have much to say, but this "MEMBER AGAINST MEMBER" has to stop. We are a Union and that means we must stick together. I was looking in the dictionary for the accurate meaning and it states that the word Union means "the action or fact of joining TOGETHER". I've witnessed members going to management on/about another member and this has to stop. Our Union is only as strong as we make it! WE ARE THE UNION!!! I hear people say, "the Union don't do nothing for me",

or ask the question, "what has the Union done for me?" Well the answer to that question is 1, the company needs *just cause*, to walk you out the door. 2, You get paid O.T. for working a Saturday and Sunday even if you don't have 40 hours. 3, we get paid holidays even though we don't work them, plus double time if you do work. None of these things would be possible if it were not for the Union. All of these things were negotiated and they can be taken away if we don't start stick-

ing together. The contract is very close we have about 60 more days until it's done, then time to ratify a new one. The time to stick together is now more than ever! Brothers and Sisters, they have taken so much from us, don't you think it is time we start standing up and fighting back? I do! Let's start sticking together.

In Solidarity,
Erica Jackson

Briggs & Stratton
Grievance Representative

"We must, indeed, all hang together, or most assuredly we shall all hang separately."

Benjamin Franklin-In the Continental Congress just before signing the Declaration of Independence, 1776.

News from the Financial Secretary Treasurer

I am now working in the shop (Strattec, Dept. 54, 1st shift) and not at our office full time, as of April 29th, 2013.

You can still call our office at 414-257-1041 and leave a message. We will return your call as soon as possible. If there is an issue at work, you should contact your Grievance Representative. At Briggs and Stratton, Erica Jackson can be reached at 414-259-5333, extension 2198. At Strattec,

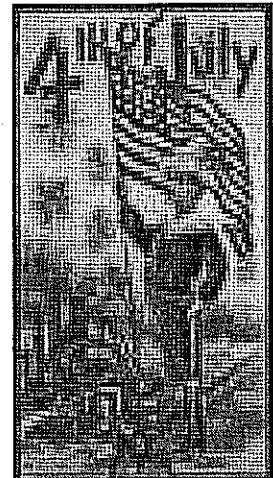
Diane Neely can be reached at 414-247-3458. At SEIU Healthcare WI, Grievance Representative, Larry Warman can be reached at our office number for now.

Initiation Fee for new members

All new members of USW Local 2-232 have to pay a \$50.00 initiation fee. However, if you previously worked in a union shop, you can have that fee waved if you provide us with a withdrawal card from

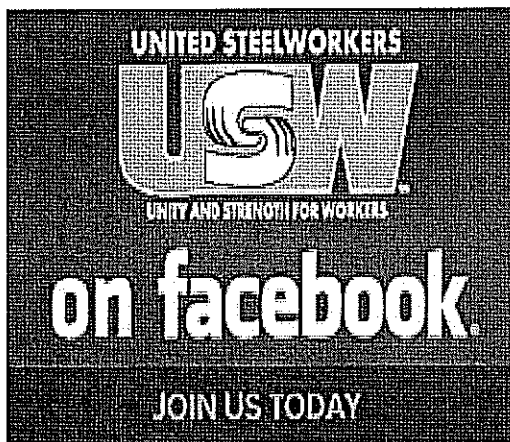
the union that represented you. The withdrawal card shows you were a member in good standing with that union. If you have already paid the initiation fee and you provide a withdrawal card, we will refund the initiation fee to you. If you have any questions regarding the initiation fee or dues, feel free to call me at 414-257-1041.

In Solidarity,
Financial Sec. Treasurer,
Ralph Schwieger



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Local 2-232 Reporter

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Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER,
MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SER-
VICE WORKERS INTERNATIONAL UNION

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rity Corp. and SEIU Healthcare WI, Office 633 S. Hawley Road
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The information contained herein is of informal nature and is
not intended to be final and authoritative.

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Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Al
Belanger, Aurelio Mesa

USW Local 2-232 Legal Assistance

Do you have questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 2-232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman.

FREE CONSULTATIONS

Experienced attorneys who have been providing representation to union members and their families since 1912 in the areas of;

Worker's Compensation, Personal Injury, Accident Claims, Family Law, Social Security, Disability, Estate Planning

The law firm provides these consultation benefits as a service to ALL union members, retirees, their families and to friends of labor in the Milwaukee area.

Take advantage of their free advice.

Milwaukee 414-271-4500

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