

REPORTER

UNITED STEELWORKERS LOCAL 2-232

Presidents Report by Jesse Edwards

Computer Down

Some of the information in this paper is old news and some is current news. We had a computer down. The intent is to get the paper done ASAP after the membership meeting.

Elections Briggs/Strattec

At the March 18, 2012 Membership Meeting, nominations were taken for all positions. President Jesse Edwards, Recording Secretary, Gloria Smith, Financial Secretary Treasurer, Ralph Schwieger, Strattec Trustee, Chuck Porter, Briggs Trustee, Jancinta Fitzwater and Trustee At Large Joseph Westmoreland were

unopposed. On April 13, 2012 a primary election was held for the Vice President position between 4 candidates. Tom Bohlman-59 votes, Ray Nehls-16 votes, Dean Wegner-74 votes and YolandaTurner-125 votes. Dean Wegner and Yolanda Turner advanced to the general election. A general election was held in plant and at the Union office on April 27, 2012. Vice President Al Evseichik chose not to run again. Thank you Al for all of your work and years you spent working for the union. I wish you well. I also want to thank the Election Committee for a job well done. The results for Vice president were 215 votes for

Yolanda Tuner and 122 votes for Dean Wegner. At the March 18, 2012 Membership Meeting no one accepted the nomination for Sergeant At Arms. Dackpin Yang has been appointed to this position. The results for the Strattec Grievance Representative position are incumbent Diane Neely- 89 votes and Steve Parmenter- 52 votes. The results for the Strattec Bargaining Committee were Joe Wentz-88 votes, Al Mesa-104 votes, and Al Belanger-92 votes. Al Mesa and Al Belanger were the winners of this election. At Briggs & Stratton the results of the election for the Grievance Representative position Erica Jackson

had 115 votes and Travis Clark had 78 votes. The results of the Briggs & Stratton Bargaining Committee were Stan Quezaire-122 votes, Eric McCory-102 votes and Lorenzo Payne-93 votes.

USW Level 1 Training

The week of April 15, 2012, I had the opportunity to attend the USW Level 1 Leadership Scholarship Training Program. This program is for leaders and union activists who go beyond the call of duty. This is a 4-year program. There were 39 people in my class. This is an excellent program where you can gain the knowledge and experience to advance in the union and labor movement.

Continued on page 2

Monthly Dues increase at Briggs & Stratton

Following the merger of PACE into the USW, all locals were given 5 years to slowly adjust their dues to be in alignment with the Steelworkers. The deadline for the transition was January of 2011. Since January of 2011, Briggs has consistently refused to make the change to the USW dues structure. The Company had offered the local "deals" to make the switch if the local was

willing to give up bargaining unit jobs and/or change from weekly pay to bi-weekly. The Bargaining Committee and International Staff Representative, refused to agree to such changes which would negatively affect the members. Therefore, the decision was made by the United Steelworkers, to change to average dues until a change

can be negotiated during the next contract negotiations in 2013.

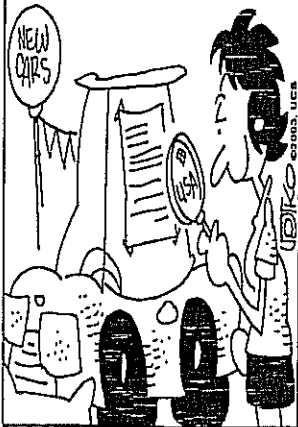
Starting in July 2012, the monthly dues for USW Local 2-232 Members at Briggs & Stratton will be \$56.39, up \$11.77 from the previous rate of \$44.62

Local 2-232 Members at Strattec Security Corporation have been

on the full United Steelworkers dues (1.45% plus .002 cents per hour) since January, 2011 and are not affected by this dues change at the Briggs & Stratton Unit.

Also, since January 1st 2011, all wages and lost time, paid by USW Local 2-232 are subject to the 1.45% plus .002 cents per hour dues rate.

LOOK FOR THE UNION LABEL



**From the
Briggs & Stratton
Retiree
Club**

Hi Everyone,

It's hard to believe we are into another year. Many new retirees have joined our club. We would like to welcome you all. Remember if you would like to join please contact Erma Gorecki, at 262-781-8951. We all enjoyed another great time at Aliotos this Xmas and would like to thank Briggs and Stratton for all the great door prizes they donated. Remember all our meetings are held at the Swabenhof on N56W14750 Silver Spring Dr. in Menomonee Falls. Bingo is on the Second Wednesday. Meetings are on the third Wednesday of the month.

God bless you, Corresponding Sec. Sherry Kent and President Bob Johnson

President's Report continued

M/F

The company is expanding the M/F plant. The expansion should be completed in October. This will add 15/20 jobs. These jobs are coming back from the Newbern Tennessee plant. The company had a problem filling these jobs the traditional way, hiring through H.R., so they started hiring through the Kelly Temp Service. The company hired 3 who failed the test, 2 started the week of June 11th and 4 will be starting the week of June 18th. They will get below the 10% level by hiring permanent employees ASAP.

Generators

The company has brought back the 200 millimeter generator line. This will not require additional employees. However, at this time the company has posted for 10 assemblers. The production rate is expected to increase in August and the company is hiring now to train and get prepared for the increase in production. The build rate will increase from 45 per day to 75 per day. This work will be done on one shift.

SEIU Health Care Wisconsin

The Service Employees International Union Staff Representatives have been organized and assigned to USW Local 2-232.

Steward Election

The Steward elections will be held at Briggs and Strattec ASAP. The officers of the union were sworn in at the May membership meeting. The Steward is the backbone of the union and the Steward needs to be more active. You are on the front line and you need to investigate the 5 W's. You should attempt to resolve conflict and grievances before the Grievance Representative is called. You must attend union meetings. Before you run for Steward ask yourself do I want to be a Steward?

Vacation / Shutdown

Briggs/Strattec

The Burleigh plant is scheduled to shutdown July 2nd and return to work July 16th. The M/F plant will not shutdown. The Strattec unit will not shutdown. If you work during the vacation shutdown, you will accumulate a vacation day. Keep in mind July 4th is a holiday. The vacation year to calculate your vacation hours at Briggs is the week of April 1st, through the last full week of March and at Strattec its July 1st through June 30th. You need 1600 worked during the vacation year to be eligible for a full vacation check. If you worked 600 hours you are eligible for a partial vacation check. If you qualify for one week or two weeks of

vacation you must take it during the shutdown.

If you have bereavement during the vacation shutdown you should call in the bereavement and take it at that time and you will accumulate vacation.

If you get the lump sum vacation payout you should get your check on June 20th.

Grievances

At Briggs we have 5/6 grievances going to 3rd stage and one is a discharge.

At Strattec we have one grievance going to arbitration.

Strattec

At Strattec the company continues to say business is good and everybody should get an EVA check.

Strattec has been going strong since the automobile business bounced back. They continue to add more machines and equipment. They have also invested into machining parts for the first time.

At the May membership meeting we had good debates and a lively group. Come join us at the next Membership Meeting August 5th, 2012.

In Solidarity,

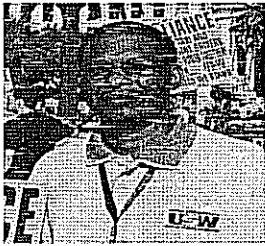
President Jesse Edwards

USW Local 2-232 Executive Board

Membership Meetings Scheduled 2012

August 5th
October 21st
December 2nd

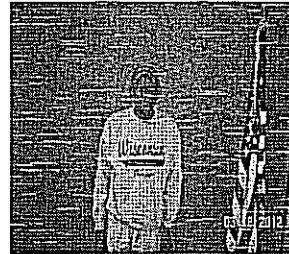
All Membership Meetings are held 9:30am at Yatchak Hall 633 S. Hawley Road



President Jesse Edwards



Financial Sec. Treas. Ralph Schwieger



Trustee at Large Joseph Westmoreland



Vice-President Yolanda Turner



Guide Denni Jean Walczyk



Briggs Trustee Jacinta Fitzwater



Recording Secretary Gloria Smith

Sgt. At Arms Dackpin Yang
(NO PHOTO AVAILABLE)



Strattec Trustee Chuck Porter

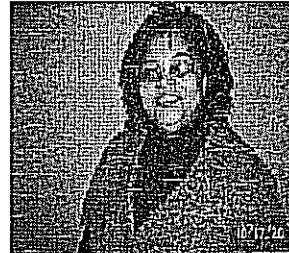
Bargaining Committees



Briggs Griev. Rep Erica Jackson



Briggs Bargaining Comm. Eric McCrory



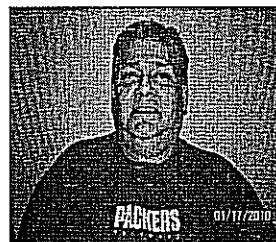
Strattec Griev. Rep. Diane Neely



Strattec Barg. Comm. Al Belanger



Briggs Bargaining Comm. Stanley Quezaire

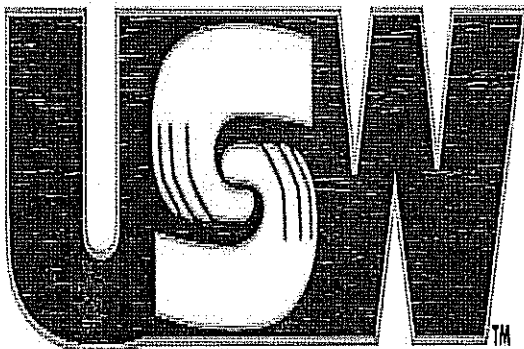


Strattec Barg. Comm. Al Mesa

Unity and Strength for Workers

United Steelworkers Local 2-232
633 S. Hawley Road Suite 116
Milwaukee WI 53214
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UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Local 2-232 Reporter

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Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp. and Strattec Security Corp. Office 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

Email-office@pace7232.org

Website-www.pace7232.org

Hours 7:00am - 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editor: Ralph Schwieger

Officers: President: Jesse Edwards Vice President: Yolanda Turner Secretary-Treasurer: Ralph Schwieger Recording Secretary: Gloria Smith Trustees: Chuck Porter, Joseph Westmoreland, Jacinta Fitzwater Sergeant at Arms: Dackpin Yang Guide:Denni Walczyk Briggs Bargaining Committee: Jesse Edwards, Erica Jackson, Stanley Quezaire, Eric McCrory Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Al Belanger, Aurelio Mesa

May 20th, 2012 Membership Meeting Recap

The membership meeting was held on Sunday, May 20, 2012 at Yatchak Hall 633 S. Hawley Rd. and President Jesse Edwards presided over the meeting.

SPECIAL GUESTS IN MARCH AND MAY

At the March 18, 2012 membership meeting President Jesse Edwards invited Sue Brown, from the USW Blue Green Alliance. She spoke on the importance of our health being protected, safety on our jobs, and building a stronger economy. Also at the March membership meeting a motion was passed to send \$250.00 to the Milwaukee Area Labor Council for Laborfest. At the May 20, 2012 membership meeting our guest was Gerry Miller from Caterpillar who stressed how im-

portant it is to have a Union which consists of a contract with our rights and benefits and how we need to get out and vote on June 5, 2012.

COMMUNICATIONS

The Executive Board recommended and a motion was passed to send 6 members to The Leadership Training on June 21-22, 2012. All of the new officers were sworn in by our International Rep. Breakn Quigley-Knackert.

Trustee Report

Chuck Porter gave the Trustee report for the months of March and April 2012.

Financial Secretary Treasurer Report

Ralph Schwieger gave the Financial Secretary Treasurer report for the months of March and April 2012.

Report of Officers

Our President Jesse Edwards stressed at the meeting how important it is to get out and vote on June 5, 2012 and told us about the voting process. Remember you do not need an ID to vote. He congratulated all the new officers, wishing every one well. He also talked about our plan to be stronger and more effective for all the members. He encouraged the members to stick together and support one another. Always contact your union when you feel you have been violated!