

REPORTER

UNITED STEELWORKERS LOCAL 2-232

President's Report by Jesse Edwards



At Briggs

Organizational changes

The company has announced an organizational change at the Burleigh plant starting January 2, 2017 in the Power Products Division. The tractor lines 3, 4 and 5 will be managed by Dennis Cerfus, who is also the manager for V4-Cams, V6-Stators and Brake assembly. The current facilitator for tractors line 3 was assigned to work in the Recon depart-

ment and the facilitator for tractors line 4 will now report to Dennis Cerfus. All of shipping and receiving at the Burleigh plant will be managed by Malachai Moraza.

Rumor

There's a rumor out there that I left the union and Mike Henry has taken over and it's my understanding the rumor started at the Menomonee Falls plant. Well as you can see, I'm still here and I don't have any intentions of retirement at this time. We have a lot of work to do and I need your support.

Benefits for 2017

There were no changes to the deductibles or out of pocket limits. A few of the changes are the annual Health Saving Account contribution maximum for single coverage is

\$3,400 and employee plus coverage is \$6,750. The medical policy will apply for all sex change surgeries and the Delta Vision Plan will include retinal imaging and a diabetic eye care benefit.

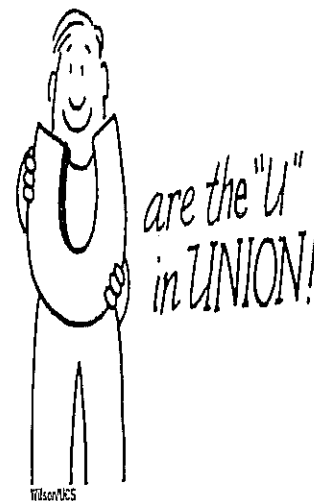
Union Display

We are staffing the cafeteria during the lunch periods with members of the Bargaining Committee and Stewards. We have a union display set up and you can ask questions during your lunch period. The information provided is in addition to your department Steward.

Plant Manager Meeting

On October 27, 2016 the Bargaining Committee met with the plant manager, Vince Clark along with the area managers and human resources.

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Special points of interest:

- Next Membership Meeting is January 15th, 2017
- USW Convention see page 4
- Safety at Briggs & Stratton and Strattec Security see page 3

President's Report by Jesse Edwards continued

Some of the questions asked were why line 2 is not running and the answer given was because of production demand. Line 2 is not needed at this time and the company was also waiting to see if Sears would place some orders. We also asked about a rumor that the O turn mower is coming here and the company stated they don't have any plans to bring it here at this time.

(BVA) Briggs Value Added/ Productivity Reward

At the meeting on October 27, 2016 the company provided the union with a revised BVA plan. In the power products division the plan will start to pay at above 99% of the standard. If your department is not located within the power products division the plan remained the same. The plan will start to pay at above 110% of the standard.

Paint Department

Third shift production in the paint department was shut down effective November 14, 2016. At this time the company is not sure how long third shift will be down. The shift start times have also changed. The first shift hours are currently, 6:00am-2:30pm and second shift hours are 2:30pm-11:00pm.

Temporary Workers

When the union approached the company about temporary workers, the company stated they are not sure how many full time jobs they have because of the different seasons of products that

they build. The union position is the company has too many temporary workers and contractors working full time jobs.

Recon Department

The company is planning to add more work in the Recon department. The Recon Tractor is coming to Milwaukee. The additional work is expected to occur between February and May of 2017.

Brake Assembly

The new automated brake assembly cell is running good. At this time the company is assembling 5.5 million to 6 million brake pads per year. The company has also added a manual brake assembly line and production is scheduled to start in March 2017.

Pressure Washers

The pressure washer season is slow right now, however the company started to build pressure washers on January 19, 2015 and as of November 18, 2016 the company announced they have built 1,000,000 pressure washers. "Shout out" to all of the employees involved.

Professional Conduct Training

The union has presented many complaints to the company in regards to respect in the work place. After reviewing and listening to the complaints, the company provided mandatory professional conduct

training for the managers, facilitators, group leads and setups. This is an important step but at this time, the union is evaluating the results.

Contract Proposal Survey

The contract expires on July 31, 2017. At this time all members should have received a contract proposal survey. Please fill it out and return it ASAP. If you need a survey please see your Steward.

Bereavement/Holidays

If you have bereavement during the Christmas Holiday period you should take the bereavement immediately after the holiday period.

At Strattec,

Benefits 2017

Open enrollment ended November 30, 2016. The deductible and out of pocket cost increased by 3%.

FMLA

The company stated if you were denied FMLA you couldn't reapply for the same illness. However that's not true and when the union requested what section of the law states you can't reapply, the company contacted their attorney and the attorney agreed with the union. Also if you are denied FMLA based on the law and everything is valid and

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President's Report by Jesse Edwards continued

nothing changes you can reapply but you could also be denied again because nothing changed. However if you have any FMLA questions, please contact your Steward.

Volunteer/Weekend Overtime

The union and the company have agreed that instead of picking your job on Saturday out of the float pool, you will pick your job on Friday. The weekend overtime will continue to be offered on Thursday.

630 Ton Press

The pit for the 630 ton press is finished and the company stated some parts for the press are scheduled to arrive starting this month. The 630 ton press is so big, it's being brought into the building in sections.

Christmas/New Years

The company has stated December 28, 2016 will be a no pay, no point day or a vacation day. If you want to work, they will provide you work. However, normal production will not run on December 28, 2016.

Plating Department

The union met with the company and requested a curtain be installed in the plating department. This would help when cleaning the barrels. As of last month the curtain was installed. The company is also increasing the barrel basket sizes in order to get more volume through the system.

Die Cast

At this time the company has 5 Lima Caster machines approved and more jobs will be moved to the Lima Caster area once they are approved.

Millwrights

The company plans to hire a journeyman millwright for second shift and they are also posting for an apprentice millwright.

Mexico

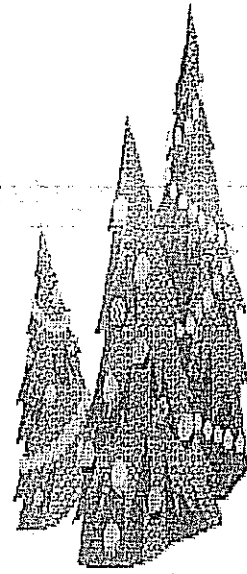
The company stated Mexico is really picky about parts they receive, especially after the recall. They will not accept some of the parts that were good in the past. Some of the parts had pin holes and they are not acceptable now. They want you to

make a perfect part.

All - Safety

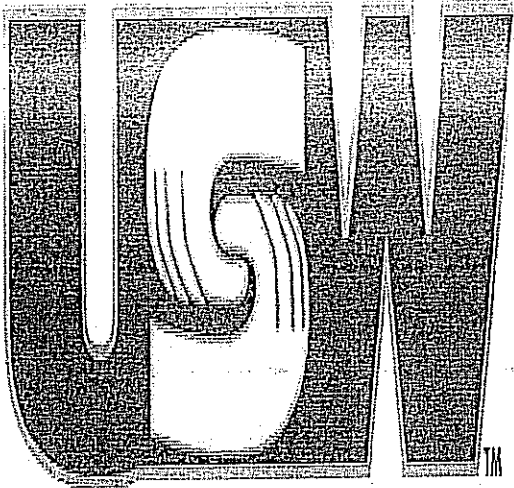
At Strattec, there was a fire in die cast on October 12, 2016. The fire was contained in the Torit unit in the die cast department and no one was injured. There was also another fire in die case on December 5, 2016 and this fire was contained in the dust collector. At this time the reason for the fires is being investigated.

At Briggs - In the Paint department, the sprayers were bothered by a strong odor or a rotten egg smell, whenever they would put on their hoods, which are connected to their air tanks. The safety department and the engineers both worked on this together and it was difficult to locate the odor. So the company changed the regulators, hoses and filters and so far the smell went away or it's not as strong as before. All of the employees were advised to document and inform their Steward if this problem continues.



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UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Local 2-232 Reporter

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Local 2-232 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union

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The information contained herein is of informal nature and is not intended to be final and authoritative.

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President's Report by Jesse Edwards continued

The Steward, Valerie Lee, worked on this issue.

Al Mesa
Al Mesa retired on December 20, 2016. "Congratulations!"

Human/Civil Rights Committee
The human/civil rights committee has been re-activated and we met on October 26, 2016.

USW International Convention
At the December mem-

bership meeting, a delegate was elected for the USW International Convention which will be held April 10, 2017 – April 13, 2017. The delegates for the convention are President, Jesse Edwards, Financial Secretary/ Treasurer, Ralph Schwieger and Trustee/Recording Secretary, Valerie Lee.

Next Meeting
The next union meeting will be January 15, 2017 and we encourage all members to attend.

Merry Christmas and Happy New Year!

Wishing all of the members of the USW Local 2-232, a safe and prosperous holiday season.

Good times, good cheer, Merry Christmas and Happy New Year!

In Solidarity,
USW Local 2-232
President,
Jesse Edwards