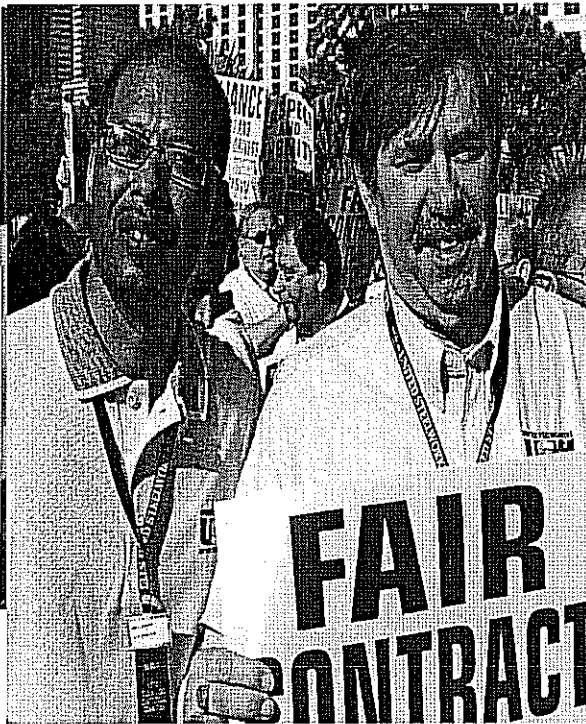


REPORTER

UNITED STEELWORKERS LOCAL 2-232

President's Report by Jesse Edwards



USW Local 2-232 President Jesse Edwards on the picket line with USW President Leo Gerard

December 2012 Report

The Membership Meeting was held on December 2, 2012. We had a large turnout from Strattec. I encourage all members to attend the Membership Meeting. These meetings are held for you. You have the opportunity to ask questions and participate in your Union. The next membership meeting is January 20, 2013.

At Strattec

A moment of silence was observed for our member who passed away while still active.

We had a grievance scheduled for arbitration and the grievance was dropped by the grievant prior to arbitration.

The company held the state of the business meeting on

December 18, 2012. The company stated business is good. However, they are looking to expand in the global market. Strattec's current share is 20%-30% of the global market and the goal is to expand to 70% of the global market by 2016. They are also looking to bring work back to Milwaukee and they stated new customers are looking at Strattec for business.

The company is interested in providing classes to employees who want to improve their skills. The company recently did a survey of the members to determine who wants to take these classes. Some of the classes discussed were CNC, Setup, Quality Assurance and Aptitude test.

Continued on Page 2

Membership Meeting Recap

The membership meeting was held on Sunday December 2, 2012 at Yatchak Hall 633 S. Hawley Road. The meeting started promptly at 9:30a.m. President Jesse Edwards presided over the meeting.

The Executive Board recommended these motions and they were

passed by Membership.

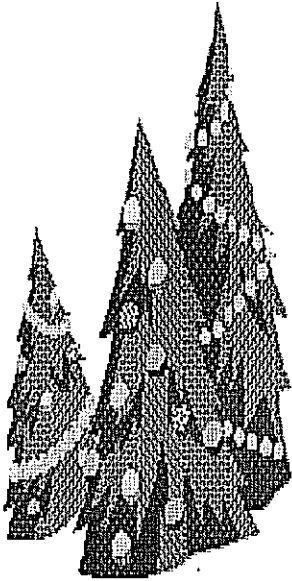
1. The Union paid for our Labor Fest ad, the cost was \$125.00.
2. The Union reimbursed the members who took the Inter-

nal Organizing class, the cost \$45.00.

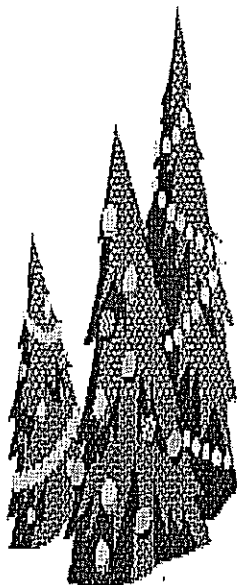
3. The Union renewed our Wisconsin Historical Society membership for \$50.00.

Special points of interest:

- **President's Report**
- **Strattec Report by Diane Neely-Page 2**
- **Dues information for 2012 Taxes-Back Page**
- **Why Union?-Page 3**



Have a safe and happy Holiday Season! We hope to see you all at the next Membership Meeting January 20th, 2013.



President's Report continued....

Strattec is adding new work and the company is giving the current work force a chance to qualify for these new jobs.

At the time of this writing, the company is hiring. You can go to the web site, www.strattec.com to apply.

At this time, we do not have any grievances at Strattec. "Knock On Wood "

At Briggs

A 3rd stage grievance meeting was held on December 13, 2012. The Bargaining Committee submitted three grievances. All of the grievances were denied by the

company.

The Union and the company were able to resolve a grievance that was scheduled for arbitration. The results of this settlement mean our members will receive \$7000.00. This involved 7 members and the payment is due December 20, 2012.

The Union was able to assist a retiree who was due pension payments from July 2012. The Union and Mercer were able to resolve the issue and the retiree is due to receive 6 payments in December.

Bereavement

If you have bereavement during the Christmas holiday period, you should take the bereavement immediately following the holiday period. If you are eligible for one day or 3 days, you only have to make one phone call.

God bless you, Merry Christmas, and Happy Holidays to all.

In Solidarity,

President

Jesse Edwards

Strattec Report by Diane Neely

Hello my Union Brothers and Sisters,

First, let us take a few minutes of silence for our Union Brother who has passed on.

Business here at Strattec has been going very well. Sales are up and our EVA is heading in a positive direction. As everyone of you know, we have lost another department to our Juarez plant and fortunately, no one has lost their job. In fact, Strattec has been hiring. All of Strattec 870's job codes have been filled.

Some of you had expressed and interest in some training classes here at Strattec. President Edwards and I presented this to the com-

pany and they came up with the idea of a survey to find out where your interests lie. I hoped that you took the time to fill out the survey and turned it into your work group leader.

Strattec Power Access has been selected to supply the Power Deck lid Actuator to General Motors for the 2016 Model Year, Cadillac Omega platform. Strattec Power Access will be supplying this product from our plant 2 facility in Juarez. This opportunity is approximately 1.4 million in annual sales, but represents a strategic win, as it will allow SPA to become an active supplier in the commodity at GM.

As you all know, the holiday season is upon us as in the past we have celebrated our last day with a celebration by bringing in food. To make it easier for cleaning purposes, I have been informed that your celebration should take place in the cafeteria or designated break areas.

The Union would like to wish each one of you a very Merry Christmas and a Happy New Year.

In Solidarity,

Diane Neely

Grievance Representative

Union YES!

Why would workers in a non-union workplace want a Union? This is a question that is on the minds of working men and women everywhere, no matter what occupation.

The fact is that having a Union in your workplace is the most beneficial thing you can do to secure your future and the future of your family!

Did you know that if you work in a non-union workplace you could be fired for virtually any reason?

In March 2007, a national computer chain fired 3,400 workers because they said that these workers made too much money (average \$24,000-\$28,000). The company failed to mention in the news release that their CEO earned over \$4.5 million and the Chairman of the company earned over \$5.4 million.

Did you know that in a non-union workplace, you could be fired for getting sick, or for getting injured on the job?

A custodian at a University in Louisiana fell down a flight of stairs during a blackout in a storm. The mother and bread winner of two young children was unable to work because of

the medication prescribed the physician who attended to her. The University forced her to resign because she did not have any sick days to use up.

At a car plant in mid-Ohio, a 12 year employee who contracted a respiratory infection was fired for not returning to the job which induced the infection. The 49 year old mother was raising two children.

Did you know that, in a non-union workplace, you could be laid off to make room for friends or relatives of your employer?

Many workers feel that years of service should ensure their employment but it is well known that blood is thicker water.

But if you worked in a unionized workplace, your job would be protected whether you were sick or injured, and you would be protected by a Union contract during layoffs.

In a Unionized workplace, time off due to sickness or injury is usually covered in the CBA, layoffs usually go by seniority.

Employees in a Union workplace earn far more in wages than non-union

workers. Unionized workers have Union contracts that guarantee certain wages and benefits for the Union worker for the life of the contract.

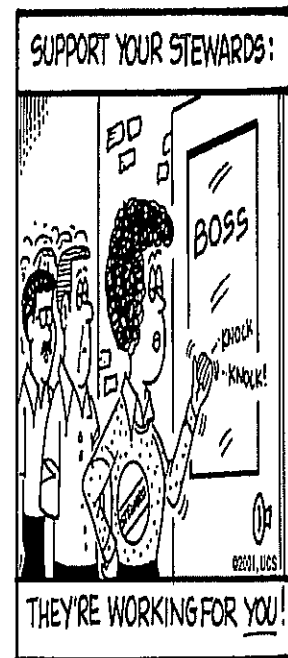
On average, union workers' wages are 30 percent higher than their nonunion counterparts.

A Union can help those in the workplace obtain better healthcare for you and your family.

80 percent of union workers in the private sector had jobs with employer-provided health insurance, compared with only 49 percent of nonunion workers.

Union representation means that you stand a better chance able to retire with financial security for you and your spouse.

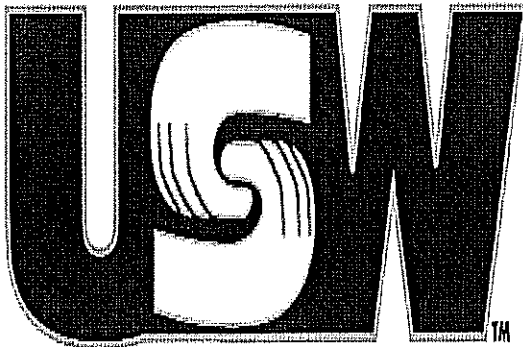
Of all Union workers, 81% have Defined Benefit Pension Plans that are fully financed by the employer. Defined Benefit Pension Plans are guaranteed by the Government and they provide a guaranteed monthly pension amount. In non-union workplaces, only 48% of workers have Defined Benefit Pension Plans financed by the employer.



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UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS



Local 2-232 Reporter

December 2012 Volume 33, Issue 6

Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp. and Strattec Security Corp. and SEIU Healthcare WI, Office 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

[Email-office@pace7232.org](mailto:office@pace7232.org)

Website-www.pace7232.org

Hours 7:00am – 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

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Sergeant at Arms: Dackpin Yang Guide: Denni Walczyk
Briggs Bargaining Committee: Jesse Edwards, Erica Jackson, Stanley Quezaire, Eric McCrory
Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Al Belanger, Aurelio Mesa

Union Dues paid for 2012

Briggs&Stratton

\$44.62 x 6 months (Jan-June) = \$267.72

\$56.39 x 6 months (July-Dec) = \$338.34

Total Dues for 2012 @ Briggs = \$606.06

Strattec is on the USW Dues Formula of

1.45%, plus .02 cents per hour.

Total dues paid for 2012 should be on your payroll check at both Briggs & Stratton and Strattec Security.