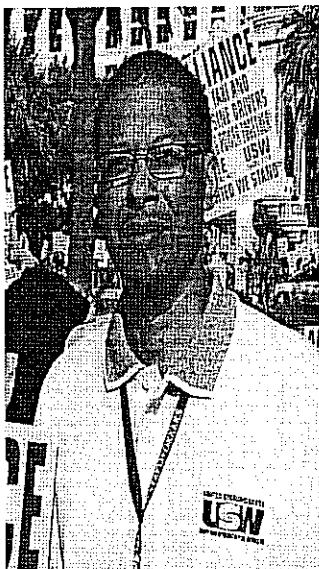


# REPORTER

## UNITED STEELWORKERS LOCAL 2-232

### President's Report by Jesse Edwards



We had a guest at the August 5th Membership Meeting. Meghan McKeefry, with the Alliance for American Manufacturing. She spoke to membership about keeping jobs related to the Automobile Industry in the United States. She left cards for us to fill out and they will be sent to President Obama, your Senators and your Representative. She said China is using unfair trade practices to flood America with their Auto parts. You can get a card from your Grievance Representative. Please fill the card out and the Union will make sure they are mailed in. We need fair trade!

#### Palermo's Pizza on Strike

We had representatives from the Palermo's strike speak at the meeting. They told us about the bad working conditions and the fast pace they are forced to work at. They also talked about the unsafe working conditions. Many of the workers are injured on the job. Many of the strikers have been fired. These workers out on strike need your help. We passed the hat and raised \$231.00.

#### Executive Board

USW Local 2-232 endorsed Nikiya Harris for the District 6 Senate Seat. Nikiya Harris is currently a Milwaukee County Supervisor serving her second term. The primary election was August 14, 2012 and Nikiya Harris won the election.

We also had representatives from Wheaton Franciscan HealthCare speak to the Executive Board on August 3, 2012. They talked about a situation when you need to see a Doctor right away. Some times when you get injured on the

job you can't get in to see a Doctor right away. If you are registered with them they could get you in to see a Doctor within 24 hours. More information will follow.

#### Strattec

The Company announced they were eliminating 5 jobs in the D.W. Department. They also said 7 people are eligible to retire. If anybody from this department would retire by December 1, 2012 the company would give them an additional \$20,000 lump sum. The people involved had until August 13, 2012 to submit their paper work. At this time it doesn't look like anybody will be laid off.

#### Die Cast

The Buggy man in die cast informed the Union about their heavy work load. The Union informed the Company and requested an additional Buggy man to be added, 1 per shift. At the last meeting the Company stated something has to be done. The Union will continue to try to get another Buggy man added.

*Continued on page 2*

#### Special points of interest:

- Laborfest is September 3rd. Hope to see you there!!
- Are you registered to vote?? Contact your Grievance Representative or call the Local 2-232 office at 414-257-1041 and we can assist you!

#### Laborfest Raffle

##### Grand Prize

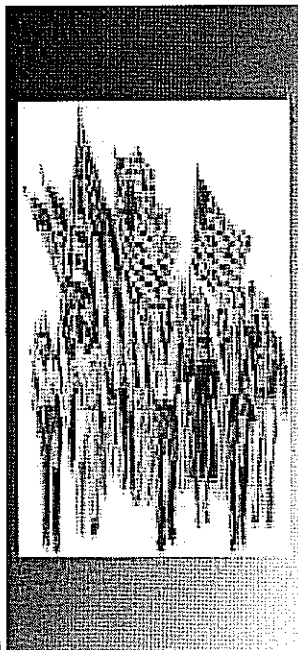
**2013 Harley-Davidson  
FLHTCUTG "Trike"**

Drawing to be held  
September 3rd, 2012 at  
Laborfest

Contact your Grievance Rep.  
or our office or the  
Milwaukee Area Labor  
Council for tickets.

They will be available at  
Laborfest all day up until the  
time of the drawing.

## President's Report continued



### 3<sup>rd</sup> Stage

A 3rd Stage Grievance meeting was held August 1, 2012 and 4 grievances were discussed. Three of the grievances were for discharges. One of the discharges has been reinstated. At this time the Bargaining Committee has not made a decision about the other grievances.

### EVA

The Company met with the Bargaining Committee and the employees to explain how they arrived at the 10.56% pay out. Employees working 600 or more hours during the plan year and have seniority at the end of the plan year are eligible for the EVA bonus. The bonus was paid on August 23, 2012.

### Briggs/Hiring

Briggs & Stratton has continued to hire employees throughout the summer. They have hired about 30 employees and have openings in the packaging and DC3 departments at M/F. They also have opening in Quality Manufacturing Support, Screw Machine Operator and Assemblers in the Home Stand By departments.

### EVA

There will be no EVA at Briggs. The calculated

Company Performance Factor for the fiscal year ending July 1, 2012 is 0.39. No bonus is payable as the Company Performance Factor is below .6 and deemed to be zero for the year.

### Production

In most departments production is flat. In HSB the build rate is 75 per day. In January the build rate is expected to cut back to 65 per day. The 200 millimeter alternator line is up and running with 4 people. Last year, the company built 10,000 generators and this year the plan is to build 18,000.

### HRA

The Health Risk Assessment is being done the month of August. If you take it and fail you get \$60.00. If you pass you get \$180.00. If you and your spouse fail you get \$120.00 and if you and your spouse pass you would get \$240.00. The credit will be paid to you in one lump sum, the last pay period in January 2013.

### New Director

Briggs has hired a new director for benefits and compensation and his name is Paul Prickett.

### SEIU

At SEIU we have one discharged member.

### Steward Elections

The Steward elections are almost done. All Stewards are expected to attend all

Union meetings.

### Membership Meeting

USW Local 2-232 had a good turnout for our last two Union meetings. We had lively debates and a lot of questions were answered. Let's keep it up! This meeting is for you! The next meeting is October 21, 2012. Start making plans to attend. I'm talking about Strattec, Briggs Burleigh, Briggs M/F and SEIU. I also want to see all Stewards at the next meeting.

### Laborfest

This year Laborfest is September 3, 2012. We encourage all our members to attend. The Rally starts at 9:30 in Zeidler Park, at 4<sup>th</sup> and Michigan. We line up to March through downtown Milwaukee to the Summerfest grounds at 11:00am. A 2013 Harley Davidson Trike will be raffled off. If you need raffle tickets, see you're Grievance Representative, or call the Union office at 414-257-1041 or you can purchase them on the Laborfest grounds. If you march in the parade with Local 2-232, you will get a USW T-shirt from the International Union. You will also get free tickets for food and beverages from the Local and the International Union.

## Strattec Report from Diane Neely

Hello My Union Brothers and Sisters. This year I would like to say we have a positive EVA this time which is very good news and as you know, it's 10.56%. Strattec fiscal 2012 fourth quarter and full year net sales and income significantly improved over fiscal 2011 continuing a positive trend which began in Strattec's prior fiscal year. Sales to Strattec's largest customers overall increased which contributed to our positive EVA. The Union Bargain Committee was notified that Strattec would be moving part of department DW the P.P. S. area which is the pick pack and shipping area. Strattec and the Union are working together in trying to make this transition as smooth as possible. Strattec

plans to have the whole process completed by December 1, 2012.

To my Union Stewards and my Union Brothers and Sisters it has been brought to my attention that we have been seeking advice from others Stewards in other departments. The Union does not conduct business this way. We expect that each and everyone seek the help of his or her steward in your area because a Steward cannot be expected to grow unless you give that person a chance. Regardless how a person feels about them, remember this is the person that you elected to represent you. It's not fair to your Steward and it's not fair to you, if you are not willing to give that person a chance. We have had numerous

grievances filed and three of those were terminations. The Bargaining Committee was successful in getting one individual his job back. Please do not forget about Laborfest this year! Come and join us on Monday, September 3, 2012 at the Summerfest Grounds. Admission is free and if you would like to join us in the parade, we meet at 4<sup>th</sup> and Michigan with the parade starting at 11:00am. You can park at the Summerfest grounds and take the free shuttle to 4<sup>th</sup> and Michigan. Also, congratulations to Harry Stratton on his retirement.

In Solidarity,

Diane Neely,

Grievance Representative



## Briggs & Stratton Report from Erica Jackson

Hello Brothers and Sisters,

I would first like to introduce our new Stewards. They are as follows:

Stan Quezaire dept. 132, 945, 942 1<sup>st</sup> shift

Eric McCrory dept. 719, 769, 771, 1400, 1390, 1410, 1430, 1440, 1450, 1470, 1480 1<sup>st</sup> shift

Dean Wagner dept. 735, 760, 765, 770, 743 1<sup>st</sup> shift

Daniel Schmitz dept. 721, 700, 105 2<sup>nd</sup> shift

Steve Locke dept. 344, 348, 721 1<sup>st</sup> shift

Eddie Sparks dept. 105, 700, 720 1<sup>st</sup> shift

Mike Reifschlange dept. 797 1<sup>st</sup> shift

Chad Grunwald dept. 476, 935,

953 1<sup>st</sup> shift

Diane Kronenberg dept. 472 1<sup>st</sup> shift Burleigh plant

Michael Ortiz dept. 472 1<sup>st</sup> shift MFDC

Kevin Koskvich dept. 472 2<sup>nd</sup> shift

Hattie Marshall dept. 797 2<sup>nd</sup> shift

Brian Swette dept. 735, 743, 760, 765, 770 2<sup>nd</sup> shift

Dan Swope dept. 476 2<sup>nd</sup> shift

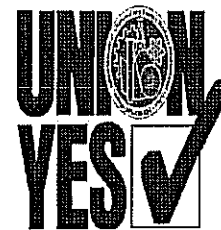
I would also like to remind everyone that if you are on mandatory O.T and you put in for a half of day vacation you must work the entire half (9hrs=4 1/2hrs) or you will get points. I've also been made aware of harassment and want everyone

to please understand that harassment of any kind, color, weight, physical or mental disabilities will not be tolerated by the Union or the Company. Remember, your jokes can hurt someone! Please be mindful of the things you say. We have our next membership meeting October 21st, so let's all try to be there. Our Union is only as strong as we make it. I look forward to seeing new faces at our next meeting.

Erica Jackson

Grievance Representative

Briggs & Stratton



**USW Local 2-232's next Membership Meeting will be held on October 21, 2012 at 9:30am.**

**Yatchak Hall  
633 S. Hawley  
Road  
Milwaukee WI**

United Steelworkers Local 2-232  
633 S. Hawley Road Suite 116  
Milwaukee WI 53214

Phone: 414-257-1041  
Fax: 414-257-1213  
Email: office@pace7232.org

**Local 2-232 Reporter**

June 2012 Volume 33, Issue 4

Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp. and Strattec Security Corp. Office and SEIU Healthcare WI, 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

Email-office@pace7232.org

Website-www.pace7232.org

Hours 7:00am – 4:00pm

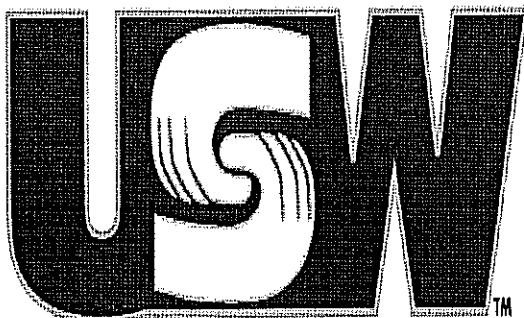
Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editor: Ralph Schwieger

Officers: President: Jesse Edwards Vice President: Yolanda Turner  
Secretary-Treasurer: Ralph Schwieger Recording Secretary: Gloria Smith  
Trustees: Chuck Porter, Joseph Westmoreland, Jacinta Fitzwater  
Sergeant at Arms: Dackpin Yang Guide:Denni Walczyk Briggs Bargaining Committee: Jesse Edwards, Erica Jackson, Stanley Quezaire, Eric McCrory Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Al Belanger, Aurelio Mesa

**UNITED STEELWORKERS**



**UNITY AND STRENGTH FOR WORKERS**

**Membership Meeting Recap**

The membership meeting was held on Sunday, August 5, 2012 at 9:30am, Yatchak Hall, 633 S. Hawley Rd. President Jesse Edwards presided over the meeting.

**Special Guests**

President Jesse Edwards invited Meghan McKeefry from Alliance for American Manufacturing (AAM) to let us know what they are doing to protect American jobs. The United Steelworker have partnered with AAM for the last 6 years. AAM's is trying to prevent the loss of American Auto Parts sector jobs that are being threatened by illegally subsidized imports from China. China is using unfair trade practices to flood America with their auto parts while protecting their auto parts producers from competition. AAM has a web site, www.americanmanufacturing.org.

We also had 2 guests from Palermo's Pizza who are on strike fighting to form a Union. A Union is needed because of

unfair treatment to the workers. They shared stories with us about Palermo's ignoring the safety concerns of the workers while pushing them to produce 80 thousand pizzas per shift. Local 2-232 took up a donation at the Membership Meeting, raising \$231.00 to help them in their struggle. They are fighting for a safer workplace, better wages and fair and respectable treatment from Palermo's managers.

**The Executive Board recommended and a motion was passed to send:**

- 1) 3 members to The Wisconsin AFL-CIO Convention on October 1-2, 2012
- 2) 5 members to The Women of Steel Training on October 10, 2012
- 3) \$50.00 donation to The Debbie Carlson Memorial Fund. Debbie was a member of Local 2-44 in Michigan and was killed on the job.
- 4) To purchase \$750.00 worth of food & beverage tickets for Laborfest

2012.

- 5) To purchase business cards.

We received a Thank You letter from Laborfest 2012 for our previous donation.

Jacinta Fitzwater gave the Trustee report for the months of May and June 2012 and Ralph Schwieger gave the Financial Secretary Treasurers report for the months of May and June 2012.

**Reports of Officers**

Our President Jesse Edwards stated at the membership meeting that all Stewards are expected to attend membership meetings. Five jobs are being eliminated at Strattec in dept 60.

He is also asking for everyone to participate in The Laborfest 2012. There will be fun and free activities for everyone.