

REPORTER

UNITED STEELWORKERS LOCAL 2-232

President's Report by Jesse Edwards

At Strattec

Plating Department

A meeting was held on February 27, 2013 and the company stated in the Plating Department some changes were made to the Dich line, including 16% improvements. Some of the changes were process changes, new method sheets, continued operation at shift change and eliminating the paid lunch. This started on March 18, 2013.

New Work

The machining cell is

up and running. The company has decided to start machining parts for the first time. This cell will be staff with 2 setup men and 3 labor grade 18's. At this time, they are doing a run off to establish the run rate. The company plans to run this cell on 2 shifts.

The company stated they plan to continue to bring in new work. They have new work in die cast and some work in plating will be brought back to be done in house and the ATTeC Machining cell is running well.

Career Development

Some of the employees who attended the classes on March 2, 2013 were disappointed to learn they would not be taught how to do layout work. The CMM training will not be offered at this class. There are 26 employees in the class. The intent for the training is after you complete the training you will qualify for open jobs when posted.

Continued on Page 2



Special points of interest:

- President's Report
- Workers Memorial Day is April 28th, 2013 at Ziedler Union Square
- March 17th, Membership Meeting Recap
- Back Page-Martin Luther King Jr.

Workers Memorial Day

On April 28, 2013 the labor movement will once again observe Workers Memorial Day to remember workers who have been killed or injured on the job. The day should be more than a remembrance; it should be a time to renew our fight for strong safety and

health protections.

This year's theme for Workers Memorial Day; "Safe Jobs Save Lives -Make Your Voice Heard. Each year more than 700,000 workers are injured on the job. Virtually every industry and occupation is affected.

At this time there's a plan to have a program at Zeidler Union Square Park at 1:00pm and a lunch at the Postal Workers Union Hall following the program.

We will have Workers Memorial Day Ribbons and Stickers available. Please see your Steward.



In our glorious fight for civil rights, we must guard against being fooled by false slogans, as 'right-to-work.' It provides no 'rights' and no 'works.' Its purpose is to destroy labor unions and the freedom of collective bargaining... We demand this fraud be stopped.--

Rev. Dr.
Martin Luther King, Jr.

President's Report continued from page 1

This is good training and I encourage you to hang in there.

Member suspended/Reinstated

A member was suspended because of an incident at work, however the member has been reinstated.

July 5th, 2013

The union has been notified Strattec will not work, July 5th. 2013.

At Briggs

New work

Department 797 has added new work. They have added the wire job and it will be staffed with 1 labor grade 18, 1 assembly regulator job, 1 Kitting job and 1 assembly job making boxes. The Transfer Switch line will be moved to Department 797 in July from the Home Standby Department. One setup will man these jobs. At this time 2 assembly jobs are posted in department 797 1st shift.

Arbitration

On April 16, 2013 the union will be arbitrating a grievance with the company.

MFDC

Retiree/Contractors

The union received some complaints about the retiree/contractors doing bargaining unit work. The union investigation confirmed

the company is hiring and per the contract language, Article XIII section 3, the company can hire contractors. Many of you have concerns that this language is being abused. This is bad language and should get address at the bargaining table.

Temps

The union was approached about bring temps in early this year and the Bargaining Committee voted no to bringing temps in early. Some of the reasons are the company violated the contract last year by going over 10% of the work force at M/F. The company kept temps pass Labor Day and retiree/contractors were doing bargaining unit work.

Vacation/Shutdown

The union received notice that the M/F plant will not be working July 5, 2013.

3rd Shift

At this time the company has added a 3rd. shift to meet the orders and production needs.

Safety

The steward in department 720 informed the union about unsafe working conditions. The riding tractors were stacked on unsafe pallets and stacked to high. The Steward was to meet with

the Grievance Representative, Erica Jackson and the company the next day.

Job Upgraded

The union and the company agreed to upgrade a labor grade 18 job to a labor grade 15 job.

Vacation pay

You accumulate your vacation hours the full week of April 1st through the last full week of March. If you have 1600 hours, you are eligible to receive your vacation pay when you take your vacation. If you want pay as you take your vacation, you have to sign up doing the month of April. If you have money left at the end of the vacation year you will receive your money by the 3rd pay check in May. If you get the lump sum payout you will receive it the 3rd Wednesday in June.

American Rights at Work / What do union's do?

- Unions protect and promote the interests of all employees, dues paying and none paying alike and even those workers who may never even be represented by a union. They collectively bargain with employers to secure written agreements for employees about pay, benefits and working conditions.

Continued on page 3

President's Report continued from page 2

Union's represent employees in disciplinary processes, lobby for laws and regulations that protect working families at all levels of government and offer a range of member services to help employees outside of the workplace.

- It is easy to forget that

union's fought for many of the protections we take for granted in today's workplace such as the eight hour work day, child labor laws, health and safety standards, and even the weekend. Today, unions across the country are still on the frontlines advocating for basic workplace reforms like increase

in the minimum wage and mandatory paid sick days.

- Studies show that a large union presence in an industry or region can raise wages even for non-union workers.

In Solidarity
President,
Jesse Edwards



Membership Meeting Recap by Gloria Smith

The membership meeting was held on Sunday, March 17th, 2013, at Yatchak Hall, 633 S. Hawley Road.

The meeting started promptly at 9:30 am, with President Jesse Edwards presiding over the meeting.

- The Executive Board recommended and a motion was passed to send (4) members to The USW District 2 Council Conference.
- Send (4) to the Local Leadership Training.
- To send President Edwards to the Wisconsin Labor History Society Conference.

- To donate \$25.00 per month to The Palermo Pizza Strikers for continual support.
- To spend up to \$500.00 to purchase Microsoft Publisher for the Union Office.

The Trustee Report was given by Shavontae Lockett for the months of January and February of 2013.

The Financial Secretary Treasurer Report was given by Chuck Porter for the months of January and February of 2013.

At the membership meeting we had two special guest speakers: Wendy Strout from Emerge Wisconsin spoke on getting more women to run for political office. Emerge Wisconsin is the premier train-

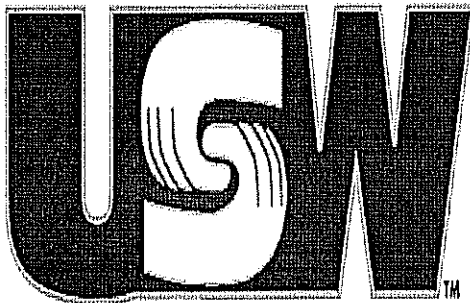
ing program for Democratic women. They inspire women to run and hone their skills to win. If interested, you can call her at [608-692-7556](tel:608-692-7556) or email, wendy@emergewi.org. Next up was Marshall Cohen, campaign manager for Janet Protasiewicz, who is running for Milwaukee County Circuit Court Judge. Her name is long and so is her experience. Marshall came to encourage us to vote for Janet on April 2, 2013. Our local and the USW are supporting, Janet, Ed Fallone for Wisconsin Supreme Court and Tony Evers for State Superintendent of Public Instruction. Two members were added to the roster and sworn in by President Jesse Edwards.

Every person must decide whether to walk in the light of creative altruism or the darkness of selfishness. This is the judgment. Life's most persistent and urgent question is, what are you doing for others?

Rev. Dr. Martin Luther King, Jr.

United Steelworkers Local
2-232
633 S. Hawley Road Suite 116
Milwaukee WI 53214
Phone: 414-257-1041
Fax: 414-257-1213
Email: office@pace7232.org

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Local 2-232 Reporter

April, 2013 Volume 34, Issue 2

Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp. and Strattec Security Corp. and SEIU Healthcare WI, Office 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

Email: office@pace7232.org

Website: www.pace7232.org

Hours 7:00am - 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editor: Ralph Schwieger

Officers: President: Jesse Edwards Vice President: Yolanda Turner
Secretary-Treasurer: Ralph Schwieger Recording Secretary: Gloria Smith
Trustees: Chuck Porter, Joseph Westmoreland, Shavontae Lockett
Sergeant at Arms: Dackpin Yang Guide: Denni Walczyk
Briggs Bargaining Committee: Jesse Edwards, Erica Jackson, Stanley Quezaire, Eric McCrory
Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Al Belanger, Aurelio Mesa

April 4th, 2013, the day Martin Luther King Jr. was assassinated

Today marks the 45th anniversary of the assassination of Dr. Martin Luther King Jr. who was in Memphis standing with striking sanitation workers.

"The tools of our opponents are many—

voter suppression laws, gerrymandering, political attacks like those against women's rights and immigrant rights, LGBT rights and assaults on the poor, on our youth and on America's people of color. Within our

struggle for the American Dream, for Dr. King's dream, for your dream and my dream. Within that struggle, within that crucible, we grow stronger, and we grow together." - AFL-CIO
EVP Arlene Holt Baker